

**POLICE — AGENCIES — VOLUNTARY TARGETED SEPARATION SCHEME**

1518. Hon Tjorn Sibma to the minister representing the Minister for Police; Road Safety:

Regarding the implementation of the Voluntary Targeted Separation Scheme (VTSS) separations for each agency under the Minister's control, I ask for the following information:

- (a) a table outlining the number of positions, position title, substantive level, and value of the separation entitlements paid as at 30 June 2018;
- (b) an indication of departmental/agency performance as at 30 June 2018, against the original VTSS targeted established; and
- (c) how many and which particular positions are targeted for separation over the forward estimates?

**Hon Stephen Dawson replied:**

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool whilst also assisting workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017). The VTSS, once fully implemented, is expected to save in excess of \$150 million annually across Government.

The Western Australian Police Force advise the following:

(a)

Position Title	Level	Head Count
Information Capture Officer	2	1
Redeployee	3	1
Research & Legislation Officer	5	1
Customer Service Officer	2	1
Admin Officer	2	1
Officer	1	1
Information Release Officer	2	1
Redeployee	6	1
Assistant Director	8	1
Customer Service Officer	2	1
Officer	3	1
Recruitment Officer	2	1
Sports Coordinator	6	1
Admin Assistant	2	1
Information Release Officer	2	1
Customer Service Officer	2	1
Customer Service Officer	2	1
Sustainability Project Officer	5	1
Officer	1	1
Officer	1	1
Customer Service Officer	2	1
Admin Assistant	4	1
Customer Service Officer	2	1
Principal Legal Counsel	8	1
Customer Service Officer	2	1
Customer Service Officer	2	1

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Benefit Analyst	4	1
Redeployee	8	1
Customer Service Officer	2	1
Executive Manager	7	1
Officer	1	1
Redeployee	4	1
Admin Assistant	2	1
Asset Management Coordinator	4	1
Project Manager	7	1
Planning & Development Manager	6	1
Redeployee	1	1
Officer	1	1
Assistant Intelligence Analyst	2	1
Executive Manager	7	1
Senior Solicitor	8	1
Customer Service Officer	2	1
Senior Clerk	2	1
Officer	1	1
Officer	1	1
Officer	1	1
Officer	1	1
Redeployee	8	1
Training & Support Officer	4	1
Customer Service Officer	2	1
Customer Service Officer	2	1
Intelligence Analyst	5	1
Customer Service Officer	2	1
Senior Workforce Consultant	6	1
Information Capture Officer	2	1
Customer Service Officer	2	1
Admin Officer	2	1
Customer Service Officer	2	1
Admin Assistant	2	1
Customer Service Officer	2	1
Info/Admin Officer	2	1
Redeployee	4	1
Custody Officer	2	1
Assistant Director	8	1
Redeployee	1	1
Information Release Officer	2	1
Admin Officer	2	1

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Coordinator Claims Management	SC 3	1
Workforce Support Officer	4	1
Information Capture Officer	2	1
Grants Officer	3	1
Project Officer	5	1
Project Officer	5	1
Redeployee	3	1
Officer	1	1
Redeployee	5	1
Research & Legislation Officer	5	1
Information Release Officer	2	1
Business Support Coordinator	5	1
Executive Manager	7	1
Financial Systems Officer	5	1
Senior Recruiting Consult	5	1
Information Capture Officer	2	1
Project Manager	8	1
Redeployee	4	1
Project Support Officer	2	1
Redeployee	6	1
Team Leader	3	1
Information Capture Officer	2	1
Clinical Psychologist	SC3	1
Business Manager	7	1
Supervisor	4	1
Executive Assistant	3	1
Manager	6	1
Admin Assistant	2	1
Snr Research & Leg Officer	6	1
Officer	1	1
Financial Modeller	6	1
Human Resources Business Partner	5	1
Senior Clerk	2	1
Officer	1	1
Business Admin Officer	4	1
Information Capture Officer	2	1
Information Capture Officer	2	1
Information Capture Officer	2	1
Officer	1	1
Legislative Project Manger	7	1
Executive Manager	7	1

Affidavit Writer	3	1
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NOTE: Some positions were part-time.

The Western Australian Police Force advise \$10.8 million in severance payments have been made to police staff in 2017–18.

(b)–(c) I refer the member to the response provided to Question On Notice No. 1523.